



MEMORANDUM

To: Employees, Customers and Subcontractors
From: Robert F. Tudi, CEO
Re: Florida Governor Ron DeSantis' Executive Order Number 20-91 ("Order")
Date: April 1, 2020

This Memorandum is intended to provide TUDI Mechanical Systems, Inc.'s ("TUDI") employees, customers and subcontractors its positions on what work is permissible under Florida Governor Ron DeSantis' Executive Order Number 20-91 issued April 1, 2020.

We have consulted with our legal counsel and believe we may lawfully perform the following work:

A. Section 2A – Essential Services. "Essential Services" means and encompasses the list detailed by the U.S. Department of Homeland Security in its Guidance on the Essential Critical Infrastructure Workforce v2 dated March 28, 2020.

B. U.S. Department of Homeland Security Guidance on the Essential Critical Infrastructure Workforce v2 dated March 28, 2020 – Commercial Facilities includes "Workers distributing, servicing, repairing, installing residential and commercial HVAC systems, boilers, furnaces and other heating, cooling, refrigeration, and ventilation equipment".

TUDI fully intends to comply with the Order and will not be performing any prohibited work.

However, TUDI believes that certain work as outlined above may be lawfully performed by TUDI and TUDI intends to continue performing this work.

If you have any questions concerning TUDI's positions on these matters, feel free to contact me.